



Ressources
humaines

Case postale
1401 Yverdon-les-Bains

Formulaire externe
Echelle des traitements

Echelle des traitements

Classe 1

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
		Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel * Annuité 2026 *
0	48'519.25	52'594.90	4'045.75	
1	49'553.20	53'715.75	4'132.00	1'120.85
2	50'587.15	54'836.60	4'218.20	1'120.85
3	51'621.10	55'957.45	4'304.40	1'120.85
4	52'655.05	57'078.30	4'390.65	1'120.85
5	53'689.00	58'199.15	4'476.85	1'120.85
6	54'681.15	59'274.65	4'559.60	1'075.50
7	55'673.30	60'350.15	4'642.30	1'075.50
8	56'665.45	61'425.65	4'725.05	1'075.50
9	57'657.60	62'501.15	4'807.80	1'075.50
10	58'649.75	63'576.65	4'890.50	1'075.50
11	59'471.10	64'467.00	4'959.00	890.35
12	60'292.45	65'357.35	5'027.50	890.35
13	61'113.80	66'247.70	5'096.00	890.35
14	61'935.15	67'138.05	5'164.45	890.35
15	62'756.50	68'028.40	5'232.95	890.35
16	63'394.30	68'719.80	5'286.15	691.40
17	64'032.10	69'411.20	5'339.30	691.40
18	64'669.90	70'102.60	5'392.50	691.40
19	65'307.70	70'794.00	5'445.70	691.40
20	65'945.50	71'485.40	5'498.90	691.40
21	66'540.35	72'130.25	5'548.50	644.85
22	67'135.20	72'775.10	5'598.10	644.85
23	67'730.05	73'419.95	5'647.70	644.85
24	68'324.90	74'064.80	5'697.30	644.85
25	68'919.75	74'709.65	5'746.90	644.85
26	70'296.55	76'201.50	5'861.65	1'491.85

* Pour un taux d'activité de 100%



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Classe 2

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	52'532.20	56'944.95	4'380.40	
1	53'664.95	58'172.90	4'474.85	1'227.95
2	54'797.70	59'400.85	4'569.30	1'227.95
3	55'930.45	60'628.80	4'663.75	1'227.95
4	57'063.20	61'856.75	4'758.20	1'227.95
5	58'195.95	63'084.70	4'852.65	1'227.95
6	59'257.85	64'235.80	4'941.20	1'151.10
7	60'319.75	65'386.90	5'029.75	1'151.10
8	61'381.65	66'538.00	5'118.30	1'151.10
9	62'443.55	67'689.10	5'206.85	1'151.10
10	63'505.45	68'840.20	5'295.40	1'151.10
11	64'355.90	69'762.10	5'366.30	921.90
12	65'206.35	70'684.00	5'437.25	921.90
13	66'056.80	71'605.90	5'508.15	921.90
14	66'907.25	72'527.80	5'579.05	921.90
15	67'757.70	73'449.70	5'650.00	921.90
16	68'466.45	74'218.00	5'709.10	768.30
17	69'175.20	74'986.30	5'768.20	768.30
18	69'883.95	75'754.60	5'827.30	768.30
19	70'592.70	76'522.90	5'886.40	768.30
20	71'301.45	77'291.20	5'945.50	768.30
21	71'939.25	77'982.60	5'998.65	691.40
22	72'577.05	78'674.00	6'051.85	691.40
23	73'214.85	79'365.40	6'105.05	691.40
24	73'852.65	80'056.80	6'158.20	691.40
25	74'490.45	80'748.20	6'211.40	691.40
26	75'975.30	82'357.25	6'335.15	1'609.05

* Pour un taux d'activité de 100%



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Classe 3

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	56'486.90	61'231.80	4'710.15	
1	57'761.45	62'613.45	4'816.40	1'381.65
2	59'036.00	63'995.10	4'922.70	1'381.65
3	60'310.55	65'376.75	5'029.00	1'381.65
4	61'585.10	66'758.40	5'135.25	1'381.65
5	62'859.65	68'140.05	5'241.55	1'381.65
6	63'992.40	69'368.00	5'336.00	1'227.95
7	65'125.15	70'595.95	5'430.45	1'227.95
8	66'257.90	71'823.90	5'524.90	1'227.95
9	67'390.65	73'051.85	5'619.35	1'227.95
10	68'523.40	74'279.80	5'713.85	1'227.95
11	69'373.85	75'201.70	5'784.75	921.90
12	70'224.30	76'123.60	5'855.65	921.90
13	71'074.75	77'045.50	5'926.60	921.90
14	71'925.20	77'967.40	5'997.50	921.90
15	72'775.65	78'889.30	6'068.40	921.90
16	73'526.15	79'702.85	6'131.00	813.55
17	74'276.65	80'516.40	6'193.55	813.55
18	75'027.15	81'329.95	6'256.15	813.55
19	75'777.65	82'143.50	6'318.75	813.55
20	76'528.15	82'957.05	6'381.30	813.55
21	77'165.95	83'648.45	6'434.50	691.40
22	77'803.75	84'339.85	6'487.70	691.40
23	78'441.55	85'031.25	6'540.85	691.40
24	79'079.35	85'722.65	6'594.05	691.40
25	79'717.15	86'414.05	6'647.25	691.40
26	81'313.90	88'144.30	6'780.35	1'730.25

* Pour un taux d'activité de 100%

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Echelle des traitements

Classe 4

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	58'435.25	63'343.85	4'872.60	
1	59'780.70	64'802.35	4'984.80	1'458.50
2	61'126.15	66'260.85	5'097.00	1'458.50
3	62'471.60	67'719.35	5'209.20	1'458.50
4	63'817.05	69'177.85	5'321.35	1'458.50
5	65'162.50	70'636.35	5'433.55	1'458.50
6	66'366.10	71'941.10	5'533.95	1'304.75
7	67'569.70	73'245.85	5'634.30	1'304.75
8	68'773.30	74'550.60	5'734.65	1'304.75
9	69'976.90	75'855.35	5'835.05	1'304.75
10	71'180.50	77'160.10	5'935.40	1'304.75
11	72'313.25	78'388.05	6'029.85	1'227.95
12	73'446.00	79'616.00	6'124.30	1'227.95
13	74'578.75	80'843.95	6'218.75	1'227.95
14	75'711.50	82'071.90	6'313.20	1'227.95
15	76'844.25	83'299.85	6'407.70	1'227.95
16	77'906.15	84'450.95	6'496.25	1'151.10
17	78'968.05	85'602.05	6'584.75	1'151.10
18	80'029.95	86'753.15	6'673.30	1'151.10
19	81'091.85	87'904.25	6'761.85	1'151.10
20	82'153.75	89'055.35	6'850.40	1'151.10
21	83'018.10	89'992.35	6'922.50	937.00
22	83'882.45	90'929.35	6'994.55	937.00
23	84'746.80	91'866.35	7'066.65	937.00
24	85'611.15	92'803.35	7'138.70	937.00
25	86'475.50	93'740.35	7'210.80	937.00
26	88'213.20	95'623.15	7'355.65	1'882.80

* Pour un taux d'activité de 100%

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Echelle des traitements

Classe 5

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	60'796.05	65'902.95	5'069.45	
1	62'424.90	67'668.65	5'205.30	1'765.70
2	64'053.75	69'434.35	5'341.10	1'765.70
3	65'682.60	71'200.05	5'476.95	1'765.70
4	67'311.45	72'965.75	5'612.75	1'765.70
5	68'940.30	74'731.45	5'748.55	1'765.70
6	70'498.30	76'420.35	5'878.50	1'688.90
7	72'056.30	78'109.25	6'008.40	1'688.90
8	73'614.30	79'798.15	6'138.30	1'688.90
9	75'172.30	81'487.05	6'268.25	1'688.90
10	76'730.30	83'175.95	6'398.15	1'688.90
11	78'146.55	84'711.20	6'516.25	1'535.25
12	79'562.80	86'246.45	6'634.35	1'535.25
13	80'979.05	87'781.70	6'752.45	1'535.25
14	82'395.30	89'316.95	6'870.55	1'535.25
15	83'811.55	90'852.20	6'988.65	1'535.25
16	85'015.15	92'156.95	7'089.00	1'304.75
17	86'218.75	93'461.70	7'189.35	1'304.75
18	87'422.35	94'766.45	7'289.75	1'304.75
19	88'625.95	96'071.20	7'390.10	1'304.75
20	89'829.55	97'375.95	7'490.45	1'304.75
21	90'750.80	98'374.60	7'567.30	998.65
22	91'672.05	99'373.25	7'644.10	998.65
23	92'593.30	100'371.90	7'720.90	998.65
24	93'514.55	101'370.55	7'797.75	998.65
25	94'435.80	102'369.20	7'874.55	998.65
26	96'329.50	104'421.20	8'032.40	2'052.00

* Pour un taux d'activité de 100%

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Echelle des traitements

Classe 6

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	63'747.05	69'101.85	5'315.55	
1	65'588.50	71'098.00	5'469.10	1'996.15
2	67'429.95	73'094.15	5'622.65	1'996.15
3	69'271.40	75'090.30	5'776.20	1'996.15
4	71'112.85	77'086.45	5'929.75	1'996.15
5	72'954.30	79'082.60	6'083.30	1'996.15
6	74'654.00	80'925.10	6'225.00	1'842.50
7	76'353.70	82'767.60	6'366.75	1'842.50
8	78'053.40	84'610.10	6'508.45	1'842.50
9	79'753.10	86'452.60	6'650.20	1'842.50
10	81'452.80	88'295.10	6'791.95	1'842.50
11	83'010.80	89'984.00	6'921.85	1'688.90
12	84'568.80	91'672.90	7'051.75	1'688.90
13	86'126.80	93'361.80	7'181.70	1'688.90
14	87'684.80	95'050.70	7'311.60	1'688.90
15	89'242.80	96'739.60	7'441.50	1'688.90
16	90'517.35	98'121.25	7'547.80	1'381.65
17	91'791.90	99'502.90	7'654.05	1'381.65
18	93'066.45	100'884.55	7'760.35	1'381.65
19	94'341.00	102'266.20	7'866.65	1'381.65
20	95'615.55	103'647.85	7'972.90	1'381.65
21	96'466.00	104'569.75	8'043.85	921.90
22	97'316.45	105'491.65	8'114.75	921.90
23	98'166.90	106'413.55	8'185.65	921.90
24	99'017.35	107'335.45	8'256.55	921.90
25	99'867.80	108'257.35	8'327.50	921.90
26	101'868.30	110'425.25	8'494.25	2'167.90

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Classe 7

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	67'289.40	72'941.75	5'610.90	
1	69'201.70	75'014.70	5'770.35	2'072.95
2	71'114.00	77'087.65	5'929.80	2'072.95
3	73'026.30	79'160.60	6'089.30	2'072.95
4	74'938.60	81'233.55	6'248.75	2'072.95
5	76'850.90	83'306.50	6'408.20	2'072.95
6	78'621.45	85'225.80	6'555.85	1'919.30
7	80'392.00	87'145.10	6'703.45	1'919.30
8	82'162.55	89'064.40	6'851.10	1'919.30
9	83'933.10	90'983.70	6'998.75	1'919.30
10	85'703.65	92'903.00	7'146.40	1'919.30
11	87'119.90	94'438.25	7'264.50	1'535.25
12	88'536.15	95'973.50	7'382.60	1'535.25
13	89'952.40	97'508.75	7'500.65	1'535.25
14	91'368.65	99'044.00	7'618.75	1'535.25
15	92'784.90	100'579.25	7'736.85	1'535.25
16	94'130.35	102'037.75	7'849.05	1'458.50
17	95'475.80	103'496.25	7'961.25	1'458.50
18	96'821.25	104'954.75	8'073.45	1'458.50
19	98'166.70	106'413.25	8'185.65	1'458.50
20	99'512.15	107'871.75	8'297.85	1'458.50
21	100'644.90	109'099.70	8'392.30	1'227.95
22	101'777.65	110'327.65	8'486.75	1'227.95
23	102'910.40	111'555.60	8'581.20	1'227.95
24	104'043.15	112'783.55	8'675.65	1'227.95
25	105'175.90	114'011.50	8'770.10	1'227.95
26	107'287.65	116'299.85	8'946.15	2'288.35

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Classe 8

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	69'650.15	75'500.80	5'807.75	
1	71'704.15	77'727.35	5'979.05	2'226.55
2	73'758.15	79'953.90	6'150.30	2'226.55
3	75'812.15	82'180.45	6'321.55	2'226.55
4	77'866.15	84'407.00	6'492.85	2'226.55
5	79'920.15	86'633.55	6'664.10	2'226.55
6	81'832.45	88'706.50	6'823.60	2'072.95
7	83'744.75	90'779.45	6'983.05	2'072.95
8	85'657.05	92'852.40	7'142.50	2'072.95
9	87'569.35	94'925.35	7'301.95	2'072.95
10	89'481.65	96'998.30	7'461.40	2'072.95
11	91'252.20	98'917.60	7'609.05	1'919.30
12	93'022.75	100'836.90	7'756.70	1'919.30
13	94'793.30	102'756.20	7'904.30	1'919.30
14	96'563.85	104'675.50	8'051.95	1'919.30
15	98'334.40	106'594.80	8'199.60	1'919.30
16	99'963.25	108'360.50	8'335.40	1'765.70
17	101'592.10	110'126.20	8'471.25	1'765.70
18	103'220.95	111'891.90	8'607.05	1'765.70
19	104'849.80	113'657.60	8'742.90	1'765.70
20	106'478.65	115'423.30	8'878.70	1'765.70
21	107'753.20	116'804.95	8'985.00	1'381.65
22	109'027.75	118'186.60	9'091.30	1'381.65
23	110'302.30	119'568.25	9'197.55	1'381.65
24	111'576.85	120'949.90	9'303.85	1'381.65
25	112'851.40	122'331.55	9'410.10	1'381.65
26	115'113.60	124'783.15	9'598.70	2'451.60

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Classe 9

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	72'837.00	78'955.35	6'073.50	
1	75'103.70	81'412.50	6'262.50	2'457.15
2	77'370.40	83'869.65	6'451.50	2'457.15
3	79'637.10	86'326.80	6'640.50	2'457.15
4	81'903.80	88'783.95	6'829.55	2'457.15
5	84'170.50	91'241.10	7'018.55	2'457.15
6	86'224.50	93'467.65	7'189.80	2'226.55
7	88'278.50	95'694.20	7'361.10	2'226.55
8	90'332.50	97'920.75	7'532.35	2'226.55
9	92'386.50	100'147.30	7'703.65	2'226.55
10	94'440.50	102'373.85	7'874.90	2'226.55
11	96'352.80	104'446.80	8'034.35	2'072.95
12	98'265.10	106'519.75	8'193.85	2'072.95
13	100'177.40	108'592.70	8'353.30	2'072.95
14	102'089.70	110'665.65	8'512.75	2'072.95
15	104'002.00	112'738.60	8'672.20	2'072.95
16	105'560.00	114'427.50	8'802.10	1'688.90
17	107'118.00	116'116.40	8'932.05	1'688.90
18	108'676.00	117'805.30	9'061.95	1'688.90
19	110'234.00	119'494.20	9'191.85	1'688.90
20	111'792.00	121'183.10	9'321.80	1'688.90
21	113'066.55	122'564.75	9'428.05	1'381.65
22	114'341.10	123'946.40	9'534.35	1'381.65
23	115'615.65	125'328.05	9'640.60	1'381.65
24	116'890.20	126'709.70	9'746.90	1'381.65
25	118'164.75	128'091.35	9'853.20	1'381.65
26	120'532.80	130'657.60	10'050.60	2'566.25

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Classe 10

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	76'142.35	82'538.35	6'349.10	
1	78'550.80	85'149.15	6'549.95	2'610.80
2	80'959.25	87'759.95	6'750.75	2'610.80
3	83'367.70	90'370.75	6'951.60	2'610.80
4	85'776.15	92'981.55	7'152.45	2'610.80
5	88'184.60	95'592.35	7'353.25	2'610.80
6	90'451.30	98'049.50	7'542.25	2'457.15
7	92'718.00	100'506.65	7'731.30	2'457.15
8	94'984.70	102'963.80	7'920.30	2'457.15
9	97'251.40	105'420.95	8'109.30	2'457.15
10	99'518.10	107'878.10	8'298.30	2'457.15
11	101'643.05	110'181.55	8'475.50	2'303.45
12	103'768.00	112'485.00	8'652.70	2'303.45
13	105'892.95	114'788.45	8'829.90	2'303.45
14	108'017.90	117'091.90	9'007.05	2'303.45
15	110'142.85	119'395.35	9'184.25	2'303.45
16	112'126.00	121'545.10	9'349.60	2'149.75
17	114'109.15	123'694.85	9'515.00	2'149.75
18	116'092.30	125'844.60	9'680.35	2'149.75
19	118'075.45	127'994.35	9'845.70	2'149.75
20	120'058.60	130'144.10	10'011.10	2'149.75
21	121'758.30	131'986.60	10'152.80	1'842.50
22	123'458.00	133'829.10	10'294.55	1'842.50
23	125'157.70	135'671.60	10'436.30	1'842.50
24	126'857.40	137'514.10	10'578.00	1'842.50
25	128'557.10	139'356.60	10'719.75	1'842.50
26	131'128.25	142'143.05	10'934.10	2'786.45

* Pour un taux d'activité de 100%



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Classe 11

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	80'039.00	86'762.30	6'674.00	
1	82'589.10	89'526.65	6'886.65	2'764.35
2	85'139.20	92'291.00	7'099.30	2'764.35
3	87'689.30	95'055.35	7'311.95	2'764.35
4	90'239.40	97'819.70	7'524.60	2'764.35
5	92'789.50	100'584.05	7'737.25	2'764.35
6	95'197.95	103'194.85	7'938.05	2'610.80
7	97'606.40	105'805.65	8'138.90	2'610.80
8	100'014.85	108'416.45	8'339.75	2'610.80
9	102'423.30	111'027.25	8'540.55	2'610.80
10	104'831.75	113'638.05	8'741.40	2'610.80
11	107'098.45	116'095.20	8'930.40	2'457.15
12	109'365.15	118'552.35	9'119.40	2'457.15
13	111'631.85	121'009.50	9'308.40	2'457.15
14	113'898.55	123'466.65	9'497.45	2'457.15
15	116'165.25	125'923.80	9'686.45	2'457.15
16	118'148.40	128'073.55	9'851.80	2'149.75
17	120'131.55	130'223.30	10'017.20	2'149.75
18	122'114.70	132'373.05	10'182.55	2'149.75
19	124'097.85	134'522.80	10'347.90	2'149.75
20	126'081.00	136'672.55	10'513.25	2'149.75
21	127'993.30	138'745.50	10'672.75	2'072.95
22	129'905.60	140'818.45	10'832.20	2'072.95
23	131'817.90	142'891.40	10'991.65	2'072.95
24	133'730.20	144'964.35	11'151.10	2'072.95
25	135'642.50	147'037.30	11'310.55	2'072.95
26	138'353.35	149'975.05	11'536.55	2'937.75

* Pour un taux d'activité de 100%

 Ressources humaines Case postale 1401 Yverdon-les-Bains	Formulaire externe Echelle des traitements	
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Echelle des traitements

Classe 12

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	84'996.50	92'136.25	7'087.40	
1	87'759.25	95'131.10	7'317.80	2'994.85
2	90'522.00	98'125.95	7'548.15	2'994.85
3	93'284.75	101'120.80	7'778.50	2'994.85
4	96'047.50	104'115.65	8'008.90	2'994.85
5	98'810.25	107'110.50	8'239.25	2'994.85
6	101'431.25	109'951.70	8'457.80	2'841.20
7	104'052.25	112'792.90	8'676.40	2'841.20
8	106'673.25	115'634.10	8'894.95	2'841.20
9	109'294.25	118'475.30	9'113.50	2'841.20
10	111'915.25	121'316.50	9'332.05	2'841.20
11	114'394.55	124'004.10	9'538.80	2'687.60
12	116'873.85	126'691.70	9'745.50	2'687.60
13	119'353.15	129'379.30	9'952.25	2'687.60
14	121'832.45	132'066.90	10'159.00	2'687.60
15	124'311.75	134'754.50	10'365.75	2'687.60
16	126'649.35	137'288.50	10'560.65	2'534.00
17	128'986.95	139'822.50	10'755.60	2'534.00
18	131'324.55	142'356.50	10'950.50	2'534.00
19	133'662.15	144'890.50	11'145.40	2'534.00
20	135'999.75	147'424.50	11'340.35	2'534.00
21	138'195.55	149'804.75	11'523.45	2'380.25
22	140'391.35	152'185.00	11'706.55	2'380.25
23	142'587.15	154'565.25	11'889.65	2'380.25
24	144'782.95	156'945.50	12'072.75	2'380.25
25	146'978.75	159'325.75	12'255.85	2'380.25
26	149'912.35	162'505.00	12'500.40	3'179.25

* Pour un taux d'activité de 100%



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Classe 13

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	89'955.00	97'511.25	7'500.85	
1	92'788.65	100'582.95	7'737.15	3'071.70
2	95'622.30	103'654.65	7'973.45	3'071.70
3	98'455.95	106'726.35	8'209.70	3'071.70
4	101'289.60	109'798.05	8'446.00	3'071.70
5	104'123.25	112'869.75	8'682.30	3'071.70
6	106'956.90	115'941.45	8'918.55	3'071.70
7	109'790.55	119'013.15	9'154.85	3'071.70
8	112'624.20	122'084.85	9'391.15	3'071.70
9	115'457.85	125'156.55	9'627.45	3'071.70
10	118'291.50	128'228.25	9'863.70	3'071.70
11	121'054.25	131'223.10	10'094.10	2'994.85
12	123'817.00	134'217.95	10'324.45	2'994.85
13	126'579.75	137'212.80	10'554.85	2'994.85
14	129'342.50	140'207.65	10'785.20	2'994.85
15	132'105.25	143'202.50	11'015.60	2'994.85
16	134'726.25	146'043.70	11'234.15	2'841.20
17	137'347.25	148'884.90	11'452.70	2'841.20
18	139'968.25	151'726.10	11'671.25	2'841.20
19	142'589.25	154'567.30	11'889.80	2'841.20
20	145'210.25	157'408.50	12'108.35	2'841.20
21	147'689.55	160'096.10	12'315.10	2'687.60
22	150'168.85	162'783.70	12'521.80	2'687.60
23	152'648.15	165'471.30	12'728.55	2'687.60
24	155'127.45	168'158.90	12'935.30	2'687.60
25	157'606.75	170'846.50	13'142.05	2'687.60
26	160'749.50	174'252.50	13'404.05	3'406.00

* Pour un taux d'activité de 100%

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Echelle des traitements

Classe 14

Echelon	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)		
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *	Annuité 2026 *
0	95'621.10	103'653.30	7'973.35	
1	98'738.20	107'032.25	8'233.25	3'378.95
2	101'855.30	110'411.20	8'493.15	3'378.95
3	104'972.40	113'790.15	8'753.10	3'378.95
4	108'089.50	117'169.10	9'013.00	3'378.95
5	111'206.60	120'548.05	9'272.95	3'378.95
6	114'182.00	123'773.40	9'521.05	3'225.35
7	117'157.40	126'998.75	9'769.15	3'225.35
8	120'132.80	130'224.10	10'017.25	3'225.35
9	123'108.20	133'449.45	10'265.35	3'225.35
10	126'083.60	136'674.80	10'513.45	3'225.35
11	129'059.00	139'900.15	10'761.55	3'225.35
12	132'034.40	143'125.50	11'009.65	3'225.35
13	135'009.80	146'350.85	11'257.75	3'225.35
14	137'985.20	149'576.20	11'505.85	3'225.35
15	140'960.60	152'801.55	11'753.95	3'225.35
16	143'794.25	155'873.25	11'990.25	3'071.70
17	146'627.90	158'944.95	12'226.55	3'071.70
18	149'461.55	162'016.65	12'462.80	3'071.70
19	152'295.20	165'088.35	12'699.10	3'071.70
20	155'128.85	168'160.05	12'935.40	3'071.70
21	157'962.50	171'231.75	13'171.65	3'071.70
22	160'796.15	174'303.45	13'407.95	3'071.70
23	163'629.80	177'375.15	13'644.25	3'071.70
24	166'463.45	180'446.85	13'880.55	3'071.70
25	169'297.10	183'518.55	14'116.80	3'071.70
26	172'671.05	187'175.45	14'398.10	3'656.90

* Pour un taux d'activité de 100%



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Classe 15

	Base IPC 100 (12.2015)	Montants 2026 (IPC 108.4)	
	Salaire annuel * (yc 13ème)	Salaire annuel 2026 * (yc 13ème)	Salaire mensuel *
Salaire minimum	108'606.60	117'729.60	9'056.10
Salaire maximum	194'947.35	211'322.95	16'255.60

* Pour un taux d'activité de 100%